

Gaming Authority Meeting
Little Traverse Bay Bands of Odawa Indians
Superior Room: Odawa Hotel
1441 US-131, Petoskey, MI 49770
June 22, 2019

Call to Order: 11:00 AM

Gaming Authority Roll Call: Chairperson Bernadece Boda, Vice-Chairperson Matthew Stemkoski, Authority Member Donald Lasley, Secretary Treasurer Sunnese Granados, Gaming Authority Absentees: Beverly Wemigwase

Tribal Councilor's Present: None

Odawa Casino Resort Staff Present: General Manager Ron Olson, Director of Property Operations Barry Laughlin, Director of Finance Roger Borton, Director of Table Games Nick Foltz, Director of Slots Dennis Shananaquet, Health and Safety Coordinator Matthew Blythe, Director of Marketing Alan Bouschor, Compliance Manager Andrea Shananaquet

Guests: Kevin Kane, Rachel Cope

Motion made by Sunnese Granados, supported by Donald Lasley to adopt agenda with changes for June 22, 2019.

Vote: 4 – Yes, 0 – No, 0 – Abstained, 1 – Absent (Beverly Wemigwase)

Motion carried.

Motion made by Bernadece Boda and supported by Matthew Stemkoski to approve June 1, 2019 Meeting Minutes.

Vote: 4-Yes, 0-No, 0- Abstain, 1-Absent

Motion carried.

Discussion with OCR Health and Safety Coordinator, Matthew Blythe at the request of GA Donald Lasley regarding the Active Shooter Policy/Procedures and Plan. Matthew indicated the plan is in the development phase and could take some time to review and/or complete. The GA stressed to the GM the importance of this being in place as a priority.

Question and answer discussion with Kevin Kane regarding the ground work for Mackinaw.

Motion made by Bernadece Boda, supported by Sunnese Granados to open Public Comment.

Vote: 4-Yes, 0-No, 0- Abstain, 1-Absent
Motion carried.

Public Comment: None

Motion Made by Bernadece Boda, supported by Sunnese Granados to close Public Comment.
Vote: 4-Yes, 0-No, 0- Abstain, 1-Absent
Motion carried.

General Manager Report:

- A. End of Month report for May 2019
- B. June trend
- C. Possible TM incentives.
- D. Possible organizational chart adjustments.
- E. Fair Employment – Living Wage posted for comment.
- F. OCR Benefits
- G. FEMA training – Ovation Hall 8/26/19 - 8/29/19
- H. Financial
- I. Ozone/Sage
- J. Waste Water treatment oversight
- K. Online Marketing Manager
- L. Confidential Legal/Business

Motion made by Matthew Stemkoski, supported by Donald Lasley to go into closed session regarding confidential business matters.
Vote: 4-yes, 0-No, 0-Abstain, 1-Absent
Motion Carried.

11:58 PM: Motion made by Bernadece Boda, supported by Donald Lasley to go out of closed session.
Vote: 4-yes, 0-No, 0-Abstain, 1-Absent
Motion Carried.

Motion made by Bernadece Boda, supported by Matthew Stemkoski to direct OCR to revise the current Substance Abuse Policy and present to the GA for review by the next scheduled Gaming Authority meeting.
Vote: 4-yes, 0-No, 0-Abstain, 1-Absent
Motion carried.

Motion made by Bernadece Boda, supported by Matthew Stemkoski to suspend random drug testing currently required in the current OCR Substance Abuse Policy except for those mandated by federal regulation for specific positions.

Vote: 4-yes, 0-No, 0-Abstain, 1-Absent

Motion carried.

Phone Polls:

June 4, 2019: Motion made by Bernadece Boda, supported by Donald Lasley to authorize the GA Chair to sign the document regarding the confidential Legal matter.

Vote: 4-yes, 0-No, 0-Abstain, 1-Absent

Motion carried.

June 7, 2019: Motion made by Bernadece Boda, supported by Sunnese Granados to authorize the GA chair to sign the joint memo with OCR and Regulatory regarding the proposed legislation for non-key positions.

Vote: 4-yes, 0-No, 0-Abstain, 1-Absent

Motion carried.

Gaming Authority Reports:

Donald Lasley, Gaming Authority Member:

Participated in the work session. Reviewed documents. Communicated and coordinated with GM and the Gaming Authority continuously.

Bernadece Boda, Chairperson:

Participated in the work session. Reviewed documents. Communicated and coordinated with GM and the Gaming Authority as needed.

Sunnese Granados, Gaming Authority Member:

Participated in the work session. Reviewed documents and communicated with Gaming Authority as needed. Completed meeting minutes for 6-1-19.

Matthew Stemkoski, Vice-Chairperson:

Participated in the work session. Reviewed documents. Communicated and coordinated with GM and the Gaming Authority as needed.

12:02PM: Sunnese Granados leaves meeting.

12:02: Motion made by Bernadece Boda, supported by Matthew Stemkoski to go back into closed session for confidential business matters.

Vote: 3-yes, 0-No, 0-Abstain, 2-Absent (Beverly Wemigwase, Sunnese Granados)

12:36 PM: Motion made by Matthew Stemkoski, supported by Donald Lasley to go out of closed session.

Vote: 3-yes, 0-No, 0-Abstain, 2-Absent

Motion carried.

Motion made by Bernadece Boda, supported by Donald Lasley to cancel the meeting of July 27, 2019 and reschedule it for July 20, 2019.

Vote: 3-yes, 0-No, 0-Abstain, 2-Absent

Motion carried.

12:47 PM: Motion made by Bernadece Boda, supported by Donald Lasley to excuse Kevin Kane (guest) and OCR staff, Matthew Blythe, Barry Laughlin and Alan Bouschor.

Vote: 3-yes, 0-No, 0-Abstain, 2-Absent

Motion carried.

Motion made by Bernadece Boda, supported by Matthew Stemkoski to approve the revision of the Internal Transfer Policy as presented.

Vote: 3-yes, 0-No, 0-Abstain, 2-Absent

Motion carried.

Motion made by Bernadece Boda, supported by Donald Lasley to accept the verbal and written GM report.

Vote: 3-yes, 0-No, 0-Abstain, 2-Absent

Motion carried.

1:03 PM: Motion made by Donald Lasley, supported by Matthew Stemkoski to adjourn.

Vote: 3-yes, 0-No, 0-Abstain, 2-Absent

Motion carried.

These Minutes have been read and are approved/corrected/written.

Sunnese Granados

Gaming Authority Treasurer/Secretary